



Dear Applicant:

Thank you for your interest in joining The Barley House Restaurant Team. We appreciate your excitement and desire to submit this application immediately, but please take it home and take the time to fill it out accurately and completely.

We take pride in being a first-rate restaurant company and aim to keep that way by hiring talented and enthusiastic people. At The Barley House our mission is the W.O.W. Factor – *We Outperform Willingly!* We are always seeking energetic, responsible, and team oriented professionals to outperform willing everyday.

We are committed to outperform by providing quality food and top-notch service to every customer everyday. Every detail counts in providing top-notch service and this application is your first opportunity to show us your commitment to details and excellence. Please take this package home with you and take the time to respond completely and accurately. Incomplete applications will not be accepted. As well, please be advised that we will check all references and work history, so honesty is essential. Our professional team and our mission to outperform demand it.

At The Barley House, you can look forward to working with a fun, talented, and successful team. You will be challenged to outperform daily. You will also benefit from on-going training and managers who care. We will expect you to be on time every time with a positive attitude, neat appearance, with the desire to provide first-rate hospitality from the minute you step through The Barley House doors.

Please return your completed application to the manager on-duty. Do not leave your application with any other employee. A manager will contact you within a week to set up interviews if needed. Thank you again for your interest in The Barley House.

THE BARLEY HOUSE EMPLOYMENT APPLICATION Date Received: _____

Last Name		First Name		Middle Initial	
Street/P.O. Box		Apt. #	City		State Zip Code
Day Phone	Evening Phone	Social Security Number		Anticipated Hourly Pay Rate	
Applying for <input type="checkbox"/> Full- time <input type="checkbox"/> Part-time	Available hours per week: Min. _____ Max. _____		Do you have reliable transportation to work? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Desired Position: ___ Server ___ Bartender ___ Cook/Line Cook ___ Dishwasher ___ Host/Hostess ___ Door person ___ Kitchen Prep					
EMERGENCY CONTACT INFORMATION: <i>Optional</i> Who should we contact in case of an emergency? Name: _____ Phone: _____					

Availability:

- When would you be available to start? **Month:** _____ **Day** _____ **Year** _____
- Would you be willing to work flexible hours (nights & weekends, too)? **Yes No**
- Are you willing to work holidays? (Closed Thanksgiving & Christmas) **Yes No**
- Please circle any regularly **unavailable** days: **Mon Tues Wed Thurs Fri Sat**
- Do you have any commitments or anticipate any that may change your availability?

- If hired, how much notice do you need to give your current employer? _____

1) Why are you applying for a position with The Barley House Team? _____

2) Have you ever applied for a position at The Barley House before? **Yes No**

3) Are you able to prove your legal right to work in the U.S.? **Yes No**

4) Are you of legal age to serve alcoholic beverages? (18 years old) **Yes No**

5) Are you of legal drinking age? (21 years or older) **Yes No**

6) Will you comply with not smoking in the restaurant while on duty? **Yes No**

7) How many jobs have you had in the past year? _____ Past two years? _____

8) Please detail any specialized training, course work, or areas of expertise that might benefit your position: _____

Health/Physical

9) Have you ever been injured on the job? **Yes No** If yes, please detail below:

10) Lifting (up to 50 lbs.) several times a day is essential in kitchen positions.
Are you able and willing to fulfill this requirement? Yes No

11) Being on your feet for hours at a time is a requirement at The Barley House.
Are you able and willing to fulfill this requirement? Yes No

12) Would you have any health problems working in a smoking environment? **Yes No**

13) Please identify and explain any physical disabilities or limitations that might affect your work performance: _____

14) We maintain a **ZERO TOLERANCE** policy for drug use at The Barley House and will contact authorities when and if the use, buying, or selling of drugs is suspected.
Are you willing to comply with this policy? Yes No

15) The Barley House team has specific expectations for personal appearance for both the dining room and the kitchen staff including a clean, proper uniform, no excessive jewelry or makeup, no visible tattoos or body piercing, no exposed midriffs, and excellent general hygiene.
Are you willing to comply with these expectations? Yes No

- 16) **Background check: Have you ever**
- Been convicted of or plead guilty to a felony or any crime of a sexual, violent, drug- related, or theft-related nature?
 - Been indicted by a grand jury?
 - Been placed on probation with respect to a criminal charge?
 - Pleaded guilty to a criminal charge?
 - Pleaded no contest to a criminal charge?

If yes to any, please detail charge, location, date, and circumstances : _____

Education:

High School:		Degree:	Date:
Trade/Business/Tech:		Degree:	Date:
University/College:		Degree:	Date:
Culinary School:		Degree:	Date:

I verify that all application information is true and understand that false information could lead to immediate dismissal. If employed, I agree to abide by all policies, rules, and ethics of The Barley House Restaurant & Tavern.

Signature: _____

Date: _____

THE BARLEY HOUSE APPLICATION: EMPLOYMENT HISTORY

	Current or Most Recent Employer	Previous Employer	Previous Employer
Name of Employer			
Phone Number			
Address/Location			
Dates of Employment	From: _____ To: _____	From: _____ To: _____	From: _____ To: _____
Position(s)			
Duties/Responsibilities			
Supervisor's Name			
May we contact them?	<input type="checkbox"/> Yes <input type="checkbox"/> No (explain)	<input type="checkbox"/> Yes <input type="checkbox"/> No (explain)	<input type="checkbox"/> Yes <input type="checkbox"/> No (explain)
Average # hours per week			
Hourly Pay Rate			
Reason for Leaving			